

# MARIA C. COOK

## EXPERIENCE

**Deputy Attorney General**, Department of the Attorney General  
Employment Law Division (1997-2000; 2002-present)

- Provides advice and counseling to the various branches of the State government regarding personnel, employment, and collective bargaining issues, including matters relating to civil service laws, public collective bargaining laws, and federal and state employment laws. Furnishes legal opinions on variety of legal issues relating to public labor and employment.
- Represents the State in federal and state court relating to employment litigation. Responsible for all aspects of litigation, including participating in jury and bench trials, drafting proposed findings of facts and conclusions of law and orders, drafting and arguing motions, legal research, discovery and depositions. Responsible for all aspects of related appellate work, including drafting appellate briefs and presenting oral arguments to the appellate courts.
- Represents the State in arbitration proceedings involving rights grievances and interest arbitration proceedings involving the presentation of the State's budget information, wage comparison, and economic analysis.
- Represents the State in administrative hearings concerning workers' compensation benefits, unfair labor practices, unemployment insurance, and discrimination concerning all aspects of litigation in administrative hearings before the Hawaii Labor Relations Board and the Labor and Industrial Relations Board. Assists in responding to charges of discrimination filed with the Equal Employment Office Commission and the Hawaii Civil Rights Commission.
- Reviews legislative bills relating to public employment and collective bargaining issues.

**Associate**, Gold Bennet Cera & Sidener, San Francisco CA (2001-2002)

Responsible for all aspects of complex commercial litigation, including case management, discovery and depositions, use of expert witnesses, and arbitration.

## EDUCATION

Loyola Law School (CA), J.D.  
University of Hawaii at Manoa, BA  
University of the Philippines

## COURT ADMISSIONS

Hawaii State Bar  
California State Bar