



Proclamation

WHEREAS, Human Resources (HR) is an essential corporate function for all Hawai'i employers now and in the future; and

WHEREAS, the HR departments provide critical support to an organization by recruiting, hiring, retaining and developing a skilled workforce, all of which contribute to increased productivity, greater profitability and a thriving internal culture that supports diversity and inclusion; and

WHEREAS, HR professionals help employers manage business complexities and address current and emerging workplace issues while maintaining oversight of compliance with labor and employment laws; and

WHEREAS, HR professionals regularly demonstrate their expertise in recruitment, compensation and benefits, training and development, coaching, employee relations and organizational initiatives; and

WHEREAS, HR professionals promote ethical and professional behaviors to create a workplace free of harassment and unlawful discrimination; and

WHEREAS, Hawai'i Employers Council, a nonprofit employer association founded in 1943, recognizes the more than 5,500 dedicated HR professionals throughout Hawai'i who bridge the business needs of an organization with the well-being of its workforce; and

WHEREAS, Friday, November 22, 2019 is designated as Human Resources Appreciation Day to celebrate and thank the HR professionals for their work and dedication;

THEREFORE I, DAVID Y. IGE, Governor, and I, JOSHUA B. GREEN, Lieutenant Governor of the State of Hawai'i, do hereby proclaim November 18–22, 2019 as

“HUMAN RESOURCES WEEK”

in Hawai'i and ask the people of the Aloha State to join us in recognizing the human resource professionals who serve in an essential capacity to ensure the success of organizations by balancing the interests of the business and the individual employees.

Done at the State Capitol, in Executive Chambers, Honolulu, State of Hawai'i, this twenty-eighth day of October 2019.

JOSHUA B. GREEN
Lieutenant Governor, State of Hawai'i

DAVID Y. IGE
Governor, State of Hawai'i