

## Proclamation

**WHEREAS**, Hawai'i continues to grow an inclusive community that is accepting of all people and affirms that the principles of inclusion, independence, and productivity for persons with disabilities are fundamental rights; and

**WHEREAS**, Hawai'i increases inclusion, independence and productivity with the highest education standards to provide cutting edge training and learning systems that advance independent living, enhance employment opportunities, increase productivity, and eliminate barriers to meaningful employment; and

**WHEREAS**, the U.S. Department of Labor, Office of Disability Employment Policy announced "Increasing Access and Opportunities" as the theme for National Disability Employment Awareness Month 2020; and

**WHEREAS,** Employment First Hawai'i is committed to delivering meaningful employment, fair wages and career advancement for persons with disabilities and building on quality of life for individuals, families and community capital infrastructure through education, advocacy, legislation, public policy, and cultural changes; and

**WHEREAS,** we recognize and commend the organizations, agencies, individuals, and businesses of Employment First Hawai'i for educating and discussing important employment and community issues with people with disabilities and employers; and

**WHEREAS,** progress toward a diverse workforce requires both a long-term commitment and active participation of executive leaders throughout the state;

THEREFORE I, DAVID Y. IGE, Governor of the State of Hawai'i, do hereby proclaim October 2020 as

## "DISABILITY EMPLOYMENT AWARENESS MONTH"

In Hawai'i and encourage the people of the Aloha State to join us in celebrating the unique characteristics, talents, and contributions that individuals with disabilities bring to our communities and our economy.

Done at the State Capitol in the Executive Chambers, Honolulu, State of Hawai'i, this fifth day of October 2020.

Governor, State of Hawai'i