



Proclamation

WHEREAS, human resources professionals play a critical role in helping Hawai'i navigate ongoing health, social and business challenges in the wake of the pandemic; and

WHEREAS, human resources professionals attract and retain talent for organizations so that employers can focus on developing their next generation of leaders and ensure the longevity and success of their organizations; and

WHEREAS, human resources professionals rapidly adjusted a challenging labor market and new business landscape in which many employers transitioned much of their workforce to new work models; and

WHEREAS, human resources professionals have complied with new employment laws, developed new business continuity plans, emergency procedures, and internal communications for a transformed work environment; and

WHEREAS, human resources professionals promote ethical and professional behaviors to create a workplace free of harassment and discrimination, so that every employee may be treated with dignity, respect, and equanimity to ensure diversity, inclusiveness, and fair employment; and

WHEREAS, Hawai'i Employers Council, a nonprofit employer association founded in 1943, recognizes more than 5,100 dedicated human resources professionals throughout Hawai'i who bridge the needs of business with the well-being of its workforce;

THEREFORE I, DAVID Y. IGE, Governor of the **State of Hawai'i**, do hereby proclaim November 18, 2022 as

“HUMAN RESOURCES PROFESSIONALS DAY”

in Hawai'i and ask the people of the Aloha State to join me in recognizing the importance of human resources professionals who serve in an essential capacity to ensure the success of organizations by balancing the interests of business and the individual employees.

Done at the State Capitol in the Executive Chambers, Honolulu, State of Hawai'i, this twenty-first day of October 2022.



DAVID Y. IGE
Governor, State of Hawai'i